



**Huron-Perth**  
Children's Aid Society

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***SAFE CHILDREN, CONFIDENT YOUTH, RESILIENT ADULTS***

Located in the picturesque town of Goderich, and Stratford, Ontario, we are committed to partnering with communities to provide professional child protection services. We advocate for and protect children's rights, support and strengthen families and we are leaders for positive change in our community. Huron-Perth Children's Aid Society welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. The Society has an immediate opening for:

### **DIRECTOR OF CORPORATE SERVICES**

Reporting to the Executive Director, working within the Strategic Planning Team, and partnering with staff members, this senior management position is responsible for assisting the Executive Director in financial planning, cost control and financial reporting to the Ministry. The incumbent will work with the Director of Service and lead departments within corporate comprised of financial accounting, clerical, property, procurement, human resources, and information technology.

The Director of Corporate Services will ensure the long and short term operating and capital budgets for the agency and will bring major deviations of actual expenditures from the approved budget to the attention of the Executive Director, as well as, advise and assist management in the application of procedures for the continuous control of costs and expenditures.

#### **Required Qualifications:**

- Successful completion of a University degree in business or finance, and a professional accreditation such as CMA or related, and 5 years of related experience in a Child Welfare environment is preferred.
- Effective leadership and ensure that services are provided in an integrated and coordinated manner in accordance with legislative requirements, ministry standards, board policies and the Agency's system of service practice structure.
- Engaging and motivating so that they are able to lead the corporate team with the strategic direction of the agency.
- Impeccable judgment. Able to make recommendations and exercise decision-making authority in the areas for which they are responsible.
- Management competencies including results/achievement focus, human resources management, leadership, financial management, business planning, decision-making, representation and professionalism and job knowledge.
- Knowledge of and demonstrated ability in strategic planning, change management design, process and implementation strategies, to optimize quality and cost-effectiveness for delivery of services.
- Excellent communication skills and demonstrated political acumen and ability to negotiate/mediate, facilitate and present information to a varied audience and to collaborate with agency stakeholders.
- A valid Ontario Class "G" driver's license and reliable vehicle for use.

#### **Salary/Benefits:**

We offer a competitive remuneration and benefit package to the successful candidate.

Interested and qualified applicants are to respond by July 1, 2018, via email to [HR@h-pcas.ca](mailto:HR@h-pcas.ca)

***We thank all applicants, however, only those to be interviewed will be contacted.***